



Talent Services & Campus Relations

Michael B. Peerson, RPh

Director, Talent Services & Campus Relations

Wal-Mart Stores - Health and Wellness

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To	Pharmacy District Managers, Pharmacists, Optometrists
From	Mike Peerson Director of Talent Services-Health and Wellness
Date	07/02/08
Re	Senior Manager of Health and Wellness Recruiting

Effective July 19, 2008, Steve Reinhart, O.D. (Senior Manager of Health and Wellness Recruiting) will take on his new role as Regional Manager for Optical Operations. With Steve's promotion, we are posting his position to lead our recruitment efforts for pharmacy and optometry in the Western U.S.

The general job responsibilities of this position include, but are not limited to:

- leading a team of health care professionals in the recruitment of pharmacists and optometrists
- delivering results on our goals and metrics around recruiting
- promoting Wal-Mart as the employer of choice in health and wellness
- building talent within the team, including hiring, training, and accountability of Regional Talent Specialists
- building on our campus relations efforts
- aligning with our business partners in operations and human resources to insure that we are aligned in the overall goals and strategies in Health and Wellness

Minimum qualifications for this position include:

- B.S Pharmacy, PharmD. or O.D.
- previous successful experience in leading teams
- a willingness to travel to support the team
- a proven ability to inspire and influence others

Preferred qualifications include:

- experience and a successful track record in recruiting of health care professionals
- experience and confidence in delivering presentations in small or large group settings

This position will continue to report to me. However, we are opening the position up to be either home office or field based, with an understanding that if field based there is considerable more travel involved to attend meetings and work on projects from the home office.

Interested and Qualified candidates may apply at:

<https://pcws.wal-mart.com/cws/seeker.html>

Job ID = 24746

For additional questions regarding this position, feel free to contact Reggie Miller at reginald.miller@wal-mart.com or myself at mike.peerson@wal-mart.com.

Sincerely,

Michael B. Peerson, RPh
Director, Talent Services & Campus Relations
Wal-Mart Stores, Inc. - Health & Wellness